





2025 Ikerbasque Research Fellows call

Ikerbasque offers 15 positions for experienced postdoctoral researchers. These positions are financed by the Basque Government, Basque research institutions and the European Commission.



BENEFICIARIES

Researchers of any nationality who have completed their PhD between 1 January 2014 and 31 December 2022.

Applications from women are especially welcomed. The eligibility period will be extended under special circumstances such as maternity.



POSITIONS

Ikerbasque offers 15 positions for postdoctoral researchers, in all research fields.
5 year employment contract including full social security.
After the 5 year period the Research Fellow can obtain a permanent position as a Research Associate Professor.



HOST INSTITUTIONS

The researchers will develop their research lines in any of the research institutions of the Basque Country, Spain.
The Host Institution covers 40% of the personnel costs; therefore, the acceptance letter of the host institution is mandatory.



APPLICATIONS

Deadline: 20 March 2025, 13:00 CET.

Applicants can contact lkerbasque at info@ikerbasque.net for additional information.



ABOUT US

Ikerbasque is a research agency supported by the Basque Government.
Ikerbasque currently employs 400 researchers from 35 nationalities, including 32 ERC grantees.







2025 Ikerbasque Research Fellows call

Ikerbasque offers 15 positions for experienced postdoctoral researchers

- 5 year employment contract including full social security.
- O 45,289 € gross annual salary. There is also a moving allowance up to 4,000 € for researchers that come from a foreign research institution.
- O 10,000 € start-up funding for the research costs.
- O After the 5 year period the Research Fellow can obtain a permanent position as a Research Associate Professor.
- O Applications from women are especially welcome. The eligibility period will be extended under special circumstances such as maternity.

→ Salary and Funding:

- The gross annual salary of the Fellowship is 45,289 €. The corresponding annual net income after taxes, social security and medical coverage would be approximately 33,500 €.
- The researcher will also receive 10,000 € start-up funding for their research project costs
- There is also a moving allowance for those researchers that come from a research institution outside the Basque Country:
 - 4,000 € gross for researchers coming from a foreign research institution.
 - 2,000 € gross for researchers coming from a Spanish research institution outside the Basque Country.

→ Candidates:

- Promising young researchers with a solid research track and international experience.
- The applicants must have their PhD completed between 1 January 2014 and 31 December 2022. This eligibility period might be extended under special circumstances such as maternity (18 months for each child) or long-term illness (documented amount of leave actually taken).
- Researchers who have already been granted with an Ikerbasque Fellowship program in the past, are not eligible again for this call.
- Ikerbasque is committed to improve the gender balance equality in science.
 Therefore, it is intended that at least 40% of the positions will be awarded to female researchers.







- This call provides competitive opportunities to Basque researchers who want to develop long-term careers in the Basque Country. It is intended that at least 30% of the positions will be awarded to candidates who meet one or more of these requirements:
 - The researcher obtained her/his PhD at a Basque university.
 - The researcher graduated from a Basque university.
 - The researcher has lived in the Basque Country for 10 or more years during her/his lifetime.

This call is co-funded by the Marie Skłodowska-Curie Cofund Programme of the European Commission; up to 75% of the positions will be awarded to candidates who meet the Marie Curie international mobility criteria, meaning the applicant has not lived, worked or studied in Spain for more than 12 months in the three years immediately prior to the deadline of this call.

Application procedure

- Candidates can apply online before March 20, 2025, 13:00 CET at calls.ikerbasque.net.
- At least two reference letters are mandatory, and additional letters are strongly recommended. Candidates are responsible for contacting their referees so the letters are uploaded by the given deadline.
- An acceptance letter from the Vice-rectorate or Director of the host institution is mandatory. Please note the letter from the host institution will also be assessed by the evaluation committee, so this letter should ideally describe the reasons for the institution to support the candidate, in addition to an explicit commitment to host the researcher in case he/she is selected.
- An updated CV and the proposed research project (Statement of purpose) must be uploaded in the application. This research project should ideally cover the 5 year period (5 pages maximum length recommended, 2 Mb maximum size recommended).

Evaluation procedure

- The external evaluators are members of the international scientific community. The selection committee will review the applications based on:
 - Scientific merit and research track.
 - Relevance of research topic and latest publications.
 - · Concordance with Basque research capabilities.
 - Added Value to the research group/organisation and the Basque Science System.
- A comprehensive step-by-step diagram of the Application and Selection Process is available in the next page of this document.
- The outcome of the evaluation will be available in August 2025. The list of the awarded Research Fellows will be published at www.ikerbasque.net and non-selected candidates will receive individual information on factors that led to rejection.







Research Fellows 2025 Application and Selection Process

